

welcome



THE LITTLE GREEN BOOK

...Everything you need to know about the
Job of the Nominating Committee



A TYPICAL STORY....



THERE IS A SOLUTION!

1. Relearn what it means to be a board
2. Relearn job
3. Strong recruitment process
4. Strong orientation process
5. Build a strong nominating committee.



WHAT IT MEANS TO BE A BOARD

The board is at the top of your League chart.

They are ultimately responsible and accountable for everything the League does and doesn't do.



HERE IS THE PROCESS!

Create/review a job description

- Is in a board kit?
- Is it up to date?

Advertise

- Word of Mouth
- Newsletter
- WEBSITE

Look for applicants

- Not the first person that says yes!
- Application? Interviews?

YOU TRAIN THEM!



WHAT ARE THE RESPONSIBILITIES OF THE NOMINATING COMMITTEE?

Determine Your League's Future

Introduce
New faces
New ideas

Confirm a system
of leadership
development

"This board is
open, vital,
moving forward."

"There is no
ownership here!"

"We want you,
the membership
to participate."



STEPS IN THE PROCESS



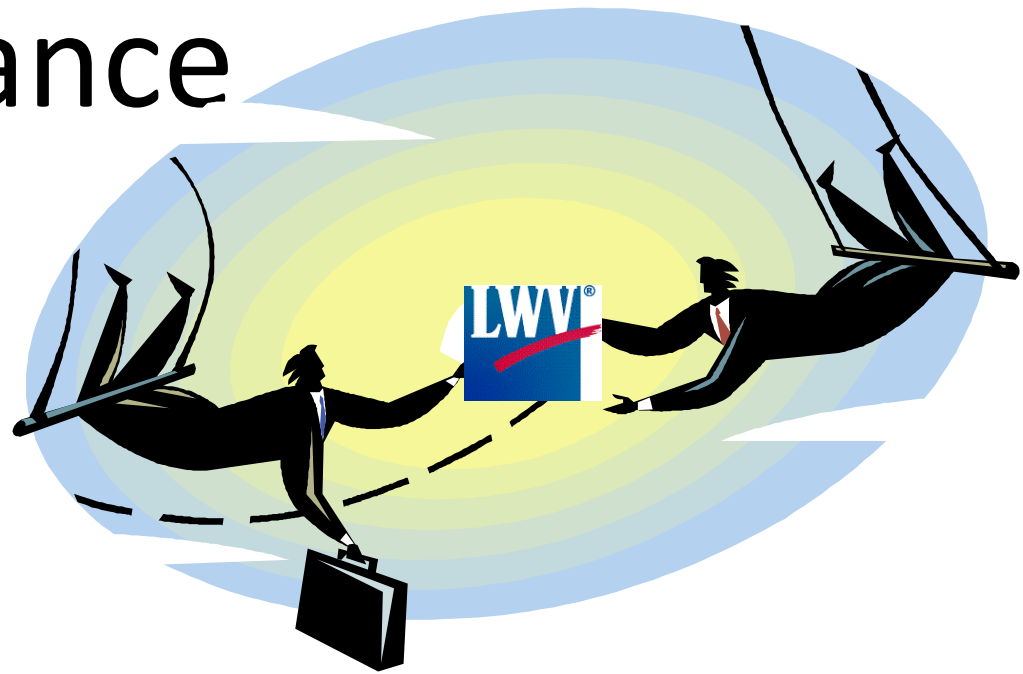
1. ESTABLISH THE GOALS



2. IDENTIFY LEAGUE'S NEEDS

① Skills

① Performance



3. EVALUATE INCUMBENTS

SAMPLE LWV BOARD OBSERVATION FORM

Observer _____ Meeting _____ Date _____

Board Member	Preparedness for Meeting	Performance in Meeting	Personality/Style
_____ Other notes:			
_____ Other notes:			
_____ Other notes:			



4. FIND LEADERS

Finish
1, 2, 3

Community
Resources

Matching
Candidates
with
Portfolios



REMEMBER...

First time experience.

Help overcome the “unknown”.

Don't look for “clones”.



5. Conduct A Personal Interview



6. CONFIRM THE SLATE

Candidates are confirmed and contacted.

Individuals not recommended can be asked to serve on a committee or special project

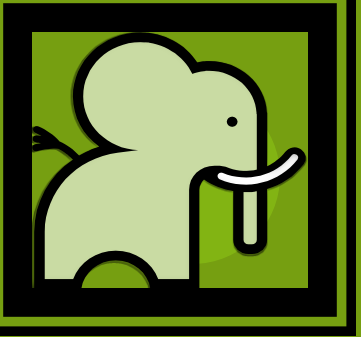


The Nominating Committee
serves the members
– not the current board or
president.



7. DEVELOP THE ANNUAL ORIENTATION FOR THE INCOMING BOARD





SUCCESSION PLANNING (THE ELEPHANT IN THE ROOM)

...“builds bench strength” by leadership development

...directly impacts the effectiveness of the next president

...allows your League to remain as healthy as possible during a transition



thank
you

